



May 4, 2015

Nonqualified Plan Exemption  
Employee Benefits Security Administration  
200 Constitution Avenue NW.  
U.S. Department of Labor, Room N-5644  
Washington, D.C. 20210

2015 MAY 14 PM 1:21

Re: SARS Program

Dear Sir/Madam:

In accordance with 29 CFR 2520, 104-23, on behalf of the TotalMed Staffing, Inc. SARS Program, we hereby provide you with the information set forth below:

**Name and Address of Employer:**

TotalMed Staffing, Inc.  
999 Plaza Drive, Suite 710  
Schaumburg, IL 60173

**Federal Employer Identification No. (EIN): #38-3719307**

**Required Declaration**

The Employer sponsors a Stock Appreciation Rights Program, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

The Plan's effective date is January 22, 2015.

If you have any questions about this matter, please contact the undersigned.

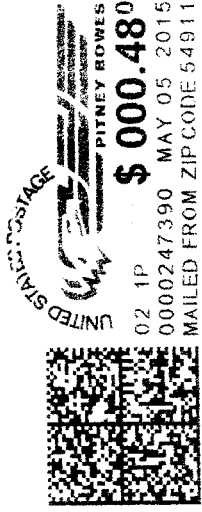
Sincerely,

A handwritten signature in cursive script, appearing to read "Michael Grembowski".

Michael Grembowski, CFO  
[mgrembowski@totalmed.com](mailto:mgrembowski@totalmed.com)  
815-529-2143

999 Plaza Drive, Suite 710  
Schaumburg, IL 60173

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