



May 4, 2015

Nonqualified Plan Exemption
Employee Benefits Security Administration
200 Constitution Avenue NW.
U.S. Department of Labor, Room N-5644
Washington, D.C. 20210

Re: SARS Program

Dear Sir/Madam:

In accordance with 29 CFR 2520, 104-23, on behalf of the Advanced Workforce, Inc. SARS Program, we hereby provide you with the information set forth below:

Name and Address of Employer:

Advanced Workforce, Inc.
999 Plaza Drive, Suite 710
Schaumburg, IL 60173

Federal Employer Identification No. (EIN): #20-5266681

Required Declaration

The Employer sponsors a Stock Appreciation Rights Program, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

The Plan's effective date is January 22, 2015.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Michael Grembowski".

Michael Grembowski, CFO
mgrembowski@totalmed.com
815-529-2143

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