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 www.rapidpackaging.com

April 27, 2015

Via Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
 Pension & Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

2015 MAY 12 PM 4:00

Ladies/Gentlemen:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Rapid Packaging, Inc.
 8700 - 109th Avenue North, Suite 300
 Minneapolis, MN 55316

2. Employer Identification Number: 41-1281491
3. Rapid Packaging, Inc. maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

PLAN

PARTICIPANTS

1 - Phantom Stock Agreement

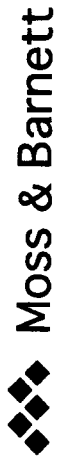
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Rapid Packaging, Inc.
 Plan Administrator

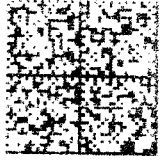
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Its: _____



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