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RANDALL | DANSKIN

ATTORNEYS

Gair B. Petrie  
gbp@randalldanskin.com

May 7, 2015

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, DC 20210

2015 MAY 12 PM 6:03

Re: Inland Oral Surgery, P.S. and David Gailey, D.D.S.

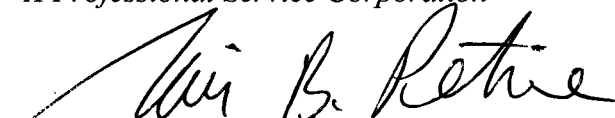
Dear Sir/Madam:

Enclosed are two Top-Hat Plan Statements; one for David Gailey, D.D.S. and one for W. Dale Crum, D.D.S.

If you have any questions concerning the enclosed, do not hesitate to contact me.

Sincerely,

RANDALL | DANSKIN  
*A Professional Service Corporation*



Gair B. Petrie

Enclosures

cc: Dr. Dale Crum, via email (w/encls.)  
F:\Users\41167\Ltr\Ltr Top Hat Plans 05.07.15.doc

A Professional Service Corporation

1500 BANK OF AMERICA FINANCIAL CENTER | 601 WEST RIVERSIDE AVENUE | SPOKANE, WASHINGTON 99201

P: 509 747-2052 | F: 509 624-2528 | randalldanskin.com

## TOP-HAT PLAN STATEMENT

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, DC 20210

Employer Name: W. Dale Crum, D.D.S., P.S., d/b/a Inland Oral Surgery, P.S.

Address: 2204 E. 29<sup>th</sup> Avenue, #104  
Spokane, WA 99203

Employer EIN: 27-2114776

Name of Plan: Employment Agreement – David Gailey, D.D.S.

The Plan is maintained for select management or highly compensated employees.

Number of plans: 2

Number of employees in plan: 1

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