

**Top Hat Plan Statement****Employer:** SHALLCO INCORPORATED**EIN:** 56-0893925**Address:** PO BOX 1089, SMITHFIELD, NC 27577

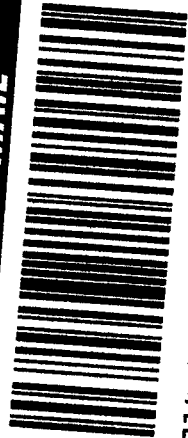
The above-referenced employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are five such plans with one employee in each plan.

38A/PURELIS/TH/15  
2015 MAY 12 PM 4: 21

 **SHALCO**  
INCORPORATED  
POST OFFICE BOX 1089  
308 COMPONENTS DRIVE  
SMITHFIELD, NC 27577

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

**CERTIFIED MAIL**



7014 3490 0001 3321 1632

U.S. Department of Labor  
Employee Benefits Security Admin.  
Top Hat Plan Exemption  
200 Constitution Ave. NW, N-1513  
Washington, DC 20210

**RETURN RECEIPT  
REQUESTED**

