



A DIVISION OF BUSCO, INC

Since 1928

Corporate Office: 720 East Norfolk Avenue • Norfolk, NE 68701
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www.arrowstagelines.com

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May 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Busco, Inc. dba Arrow Stage Lines Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Busco, Inc. dba Arrow Stage Lines (the "Sponsor"), a Nebraska corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 4220 South 52nd Street, Omaha, NE 68117-1309.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 47-0737571.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 13 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Steve Busskohl
President



720 E. Norfolk Avenue
Norfolk, NE 68701
www.arrowstagelines.com

757 888 8888



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