

Department of Labor Reporting and Disclosure Statement

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520150936040

First Community Bank of Bedford County hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
First Community Bank of Bedford County – 207 Elm Street, Shelbyville, TN 37160
- B. Employer Identification Number: 62-1333150
- C. First Community Bank of Bedford County maintains the following plans for a select group of management or highly compensated employees:
 - 1. Supplemental Executive Retirement Plan Agreement
Number of Participants: Nine

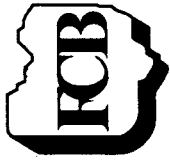
Very truly yours,

First Community Bank of Bedford County

By *Amette P. M.*

Title *COO/CFO*

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FIRST COMMUNITY BANK
of Bedford County
P.O. Box 1027
Shelbyville, Tennessee 37162

**TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS
ADMINISTRATION
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