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Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-15130
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Bolts & Nuts Corp.
1900 E. 28th Street
Chattanooga, TN 37407

2. Federal Employer Identification No. (EIN):

46-3951763

3. The Employer maintains a plan of deferred compensation known as the "Bolts & Nuts Corp. Phantom Equity Agreement", for the purpose of providing deferred compensation to employees who are members of a select group of management or highly-compensated employees of the Employer.

4. One employee is covered by this plan at the date of this Notice.

Very truly yours,

BOLTS & NUTS CORP.

By: 
Its: Executive Chairman

Dated: April 28, 2015

DOCS/1417874.1

2015 MAY 19 AM 10:00
ONLINE PUBLIC RECORD

BAIRDHOLM^{L.P.}
ATTORNEYS AT LAW

1700 Farnam Street
Suite 1500
Omaha, NE 68102-2068

BAIRDHOLM L.P.
1700 FARNAM STREET
SUITE 1500
OMAHA, NE 68102-2068

CERTIFIED MAIL

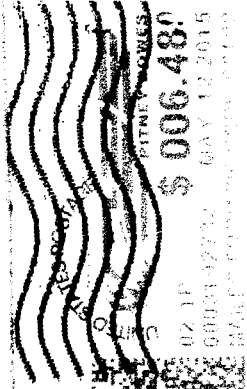
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RETURN RECEIPT REQUESTED

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