



2520150936011

F. Robert Bell and Associates

May 18, 2015

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: F.R. Bell & Associates, Inc.

Dear Sir or Madam:

F.R. Bell & Associates, Inc. (the "Company") is filing this notice with respect to the F. R. Bell & Associates, Inc. Phantom Stock Plan (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees. The Plan currently covers 9 employees.

The Company's address is 801 W. Fireweed Lane, Suite 210, Anchorage, AK 99503-1801 and its Tax ID Number is 92-0128211.

Sincerely,

F. Robert Bell

Certified Mail No. 7014 3490 0000 1438 4013

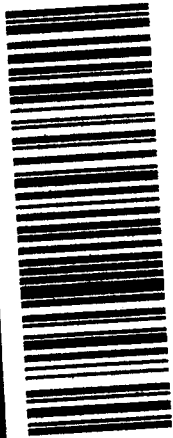
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ANCHORAGE
801 W. Fireweed LN
Suite #201
Anchorage, AK 99503
PH: (907) 274-5257 FX: (907) 743-3480

PRUDHOE BAY
P.O. Box 340010
Prudhoe Bay, AK
99734
PH: (907) 659-5000



801 West Fireweed Lane, Suite 201
Anchorage, Alaska 99503-1801



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ANCHORAGE, AK
MAY 18 1995
AMOUNT
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Top Heat Plan Exemption Employee Berset-TS
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U.S. Department of Labor
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Washington, D.C. 20210

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