



2520150936009

WALTER D. JOHNSON, President & CEO  
STEPHEN R. FENSTER, Vice Pres and Cashier  
KERRY A. VON SCHRILTZ, Vice President

# FIRST STATE BANK

SINCE 1906

P.O. Box 200  
4004 W. Hwy 4  
Healy, Kansas 67850

Telephone 620-398-2215  
Fax 620-398-2218  
www.fsbhealy.com

May 8, 2015

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

RECEIVED  
MAY 11 2015  
U.S. DEPARTMENT OF LABOR

## RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, [sample bank] is providing the following information:

Sponsoring Employer Name and Address: First State Bank of Healy  
Jayhawk Plaza on SR-4  
Healy, KS 67850

Sponsoring Employer Identification Number: 48 - 0221480  
Number of Plans: 1

Name of Plan(s): Supplemental Executive Retirement Agreement

Number of Participants: 2

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

First State Bank of Healy

By: Walter D. Johnson  
President & CEO

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U.S. DEPARTMENT OF LABOR

AFTER 5 DAYS RETURN TO  
**FIRST STATE BANK**  
P.O. BOX 200  
HEALY, KANSAS 67850-0200

FIRST CLASS MAIL

Haster

05/21/2015

**US POSTAGE**

**\$00.48<sup>0</sup>**



ZIP 67850  
011D10636500

UNITED STATES DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADM.  
TOP HAT PLAN EXEMPTION  
200 CONSTITUTION AVENUE, NW, N-1513  
WASHINGTON, DC 20210

