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VILLAGE

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Executive Director:
Edward R. Guthrie

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May 15, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Opportunity Village Deferred Compensation Plan for Lisa Manning
Opportunity Village Deferred Compensation Plan for Robert Brown

Dear Secretary of Labor:

This letter shall serve as the statement required to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees, as described in Section 2520.104-23 of the Labor Department Regulations (the "Top Hat Plan Exemption Regulation"). Pursuant to Subsection (b)(1) of the Top Hat Plan Exemption Regulation, please note the following information:

Name and Address of the Employer / Plan Sponsor:
Opportunity Village
6300 West Oakey Blvd.
Las Vegas, NV 89146

Federal Employer Identification Number of the Employer / Plan Sponsor:
88-6003567

Number of Top Hat Plans Maintained by the Employer / Plan Sponsor and
Number of Employees Participating in Each Such Plan:

The following four plans, each of which has only one participating
employee:

Opportunity Village Deferred Compensation Plan for Ed Guthrie
Opportunity Village Deferred Compensation Plan for Mauro Lara.
Opportunity Village Deferred Compensation Plan for Lisa Manning.
Opportunity Village Deferred Compensation Plan for Robert Brown.

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Bill Walters
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Executive Director:
Edward R. Guthrie

Also pursuant to Subsection (b)(1) of the Top Hat Plan Exemption Regulation, on behalf of Opportunity Village, I hereby declare that the Opportunity Village Deferred Compensation Plan for Lisa Manning (the “Plan”) and Opportunity Village Deferred Compensation Plan for Robert Brown (the “Plan”) is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Please contact me with any questions regarding the Plan or this letter.

Opportunity Village

By:

Its:

Chief Executive Officer

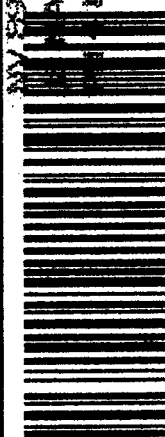


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6300 W. Oakley Blvd., Las Vegas, Nevada 89146

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

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