

**HANTZGROUP<sup>SM</sup>**

2520150935998

May 19, 2015

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave, NW.  
Washington, DC 20210

To Whom It May Concern:

Please accept this statement as notice of a deferred compensation plan filed by:

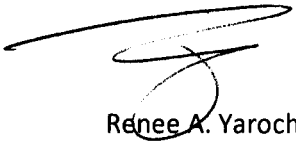
Hantz Group, Inc.  
26200 American Drive 5<sup>th</sup> Floor  
Southfield, MI 48034

Hantz Group, Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan number is 005 (internally 2015 Lippert) and there is one employee in the plan.

38-3439679

If you have any questions, please call me at 248-304-2855. Thank you.

Kind Regards,



Renee A. Yaroch  
Chief Financial Officer

2015 MAY 27 PM 6

May 20, 2015

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Room N-5644  
U.S. Department of Labor  
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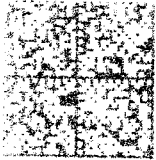


Renee A. Yaroch  
Chief Financial Officer

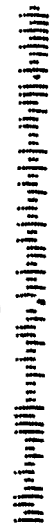
HANTZGROUP

HI 490  
20 MAY '15  
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U.S. POSTAGE & METS  
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