

May 20, 2015

**Top Hat Plan Statement**

**Employer Information**

EIN: 31-0405270  
Name: Totes Isotoner Corporation  
Address: 9655 International Blvd  
City: Cincinnati  
State: OH  
Zip Code: 45246

**Plan Administrator Information**

EIN: 31-0405270  
Plan Name: Totes Isotoner Corporation Supplemental Retirement Plan  
Name: Totes Isotoner Corporation  
Address: 9655 International Blvd  
City: Cincinnati  
State: OH  
Zip Code: 45246  
Email: sarah.ipsa@totes.com  
Telephone: (513) 682-8624

**Plan Information**

Number of Plans: 1

**Declaration**

Employer maintains the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



Sarah Ipsa  
Plan Administer  
Director, Human Resources  
Totes Isotoner Corporation  
9655 International Blvd.  
Cincinnati, OH 45246

2015 MAY 22 PM 1

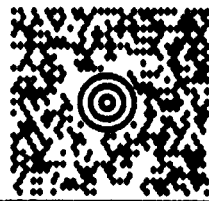
2015 MAY 22 PM 1

VICKY BAMESBERGER  
(613) 882-8323  
TOTES ISOTONER  
9656 INTERNATIONAL BLVD  
CINCINNATI OH 45246

0.6 LBS LTR

1 OF 1

SHIP TO:  
EMPLOYEE BENEFITS SECURITY ADMIN.  
US DEPARTMENT OF LABOR  
N - 1516  
200 CONSTITUTION AVE NW  
TOP HAT PLAN EXEMPTION  
WASHINGTON DC 20210



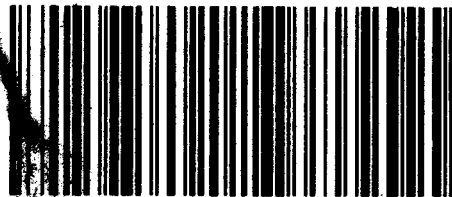
MD 201 9-78



UPS 2ND DAY AIR

TRACKING #: 1Z 405 618 02 7734 3745

2



BILLING: P/P

REF 1:8005 00008611  
REF 2:Jeff

UPS 10.0.31

CS.0A 04/2016

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OF :



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