

O'BRIEN

BROTHERS

AGENCY INC

MENT AND MANAGEMENT

May 29, 2015

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, NW, N-1513
 Washington, D.C. 20210

Re: 2015 EXECUTIVE DEFERRED COMPENSATION PLAN

Dear Sir/Madam:

This statement is filed under DOL Regulations § 2520.104-23.

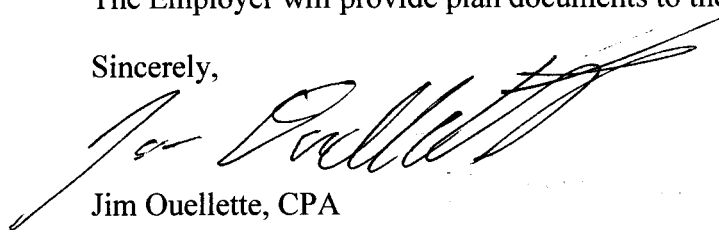
Employer: O'Brien Brothers Agency, Inc.
Address: PO Box 2184, South Burlington, VT 05403
Employer ID Number: 03-0222232

On May 27, 2015, the Employer adopted a deferred compensation plan, with an effective date of May 27, 2015 primarily for the purpose of providing retirement compensation benefits to a member of Employer's senior management team.

<u>Plan</u>	<u>Anticipated Number of Participants</u>
2015 Executive Deferred Compensation Plan and Agreement	1

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,



Jim Ouellette, CPA

Director of Accounting and Finance

15759866.1

SERVING OUR COMMUNITY'S REAL ESTATE NEEDS SINCE 1958



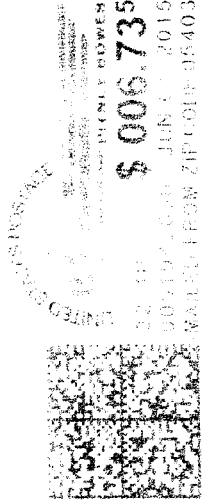
O'Brien Brothers Agency, Inc.

PO Box 2184, So. Burlington, VT 05403

7014 2125 1001 8395 9125



CERTIFIED MAIL



U.S. Dept of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, D.C. 20210

