

BRYAN CAVE

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May 1, 2015

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Program Exemption
 200 Constitution Avenue, NW, N-1513
 Washington, DC 20210

Re: Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C.
 Severance Pay Plan and Summary Description

Dear Sir or Madam:

On behalf of Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C., I submit this statement to exempt the Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. Severance Pay Plan and Summary Description (collectively, the "Plan") from further compliance with the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in connection with its maintenance of the Plan. This statement is prepared and submitted pursuant to Department of Labor Regulations Section 2520.104-23b.

Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. has established the Plan primarily for the purpose of providing deferred compensation benefits to nine shareholder-employees of Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. maintains no other plan of the same type.

Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. is the sponsoring employer of the Plan and its address is Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C., 3391 Peachtree Road, Suite 300, Atlanta, Georgia 30326. The employer identification number for Pope, McGlamry, Kilpatrick, Morrison & Norwood, P.C. is 45-3791039.

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U.S. Department of Labor

May 1, 2015

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If you have any questions or comments about this filing, please contact me at the address indicated above.

Sincerely,

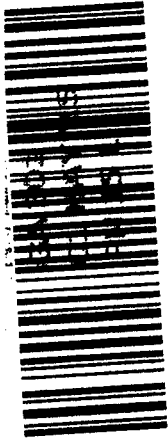
A handwritten signature in black ink, appearing to read "Richard L. Arenburg". The signature is written in a cursive style with a large, sweeping initial "R".

Richard L. Arenburg

cc: Michael L. McGlamry
Todd Wade

Bryan Cave LLP
1201 W. Peachtree Street, NW
Atlanta, GA 30309-3488

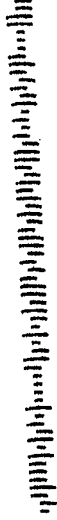
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