



The Arc of Cumberland
& Perry Counties

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Advocacy/Family
Education

S. Wilson Pollock
Center for
Industrial Training

Life Time
Adult Day Care

Participant Family
Focused Services

Early Education Center
of Perry County

Residential Services

An affiliated
chapter of



Program Partner

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: The Arc of Cumberland and Perry Counties
71 Ashland Avenue
Carlisle, PA 17013
EIN # 23-1489837

DATE: April 27, 2015

RE: Top Hat Plan Declaration by Plan Administrator

The Arc of Cumberland and Perry Counties, being the plan administrator for the 457(b) Retirement Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, The Arc of Cumberland and Perry Counties, the employer, maintains only one plan(s) described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, only one employee will be covered under the Plan currently. All plan documents will be available to the Secretary of Labor upon request.

This declaration is being filed within 120 days following the plan's adoption.

Vicki S. Darr, Dir. of Admin.
Plan Administrator

4/27/2015
Date

CERTIFIED MAIL



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