

The Markin Group, Inc.

April 14, 2015

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:


- A. The Markin Group, Inc.
609 East 17th Street
Kansas City, MO 64108
- B. Employer Identification Number: **43-1771269**
- C. The Markin Group, Inc. maintains the following plans for a select group of management or highly compensated employees:
 - 1. The Markin Group, Inc. Nonqualified Defined Contribution Plan
Number of Participants: 9
 - 2. The Markin Group, Inc. Nonqualified Deferred Compensation Plan
Number of Participants: 1

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

The Markin Group, Inc.

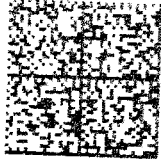
By: Kevin P. Martinez



President


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