

April 1, 2015

**CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2015 APR 01 PM 3:01

**RE: Top Hat Plan Exemption  
29 CFR §2520.104-23**

Gentlemen:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plans listed below.

1. Name and Address of Employer

GOJO Industries, Inc.  
One GOJO Plaza, Suite 500  
Akron, Ohio 44311

2. Employer Identification Number

~~34-059953~~      34-0659953

3. Declaration of Purpose


GOJO Industries, Inc. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Information Regarding Plan

GOJO Industries, Inc. Srini Venkatesh Executive Incentive Compensation Plan dated April 1, 2015.  
Current number of employees participating: 1.

VP of Operations  
Chief Executive Officer  
GOJO INDUSTRIES, INC.

GOJO INDUSTRIES, INC.

By: 

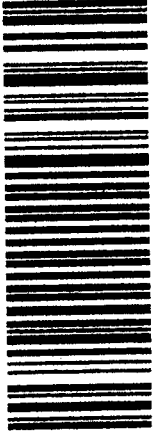
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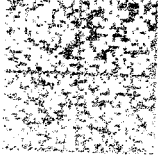
Buckingham, Doolittle & Burroughs, LLC  
3800 Embassy Pkwy, Suite 300  
Akron, OH 44333

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