

April 15, 2015

**CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2015 APR 21 PM 3:11  
U.S. MAIL

**RE: Top Hat Plan Exemption  
29 CFR §2520.104-23**

To Whom it May Concern:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plans listed below.

1. Name and Address of Employer

Drs. Mellion-South, Inc.  
3235 Wales Avenue NW  
Massillon, Ohio 44646

2. Employer Identification Number

47-2568507

3. Declaration of Purpose

Drs. Mellion-South, Inc. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.


4. Information Regarding Plan

Nathan D. Mellion Deferred Compensation Plan adopted January 1, 2015. Current number of employees participating: 1.

AK3:1194820\_v1

DRS. MELLION-SOUTH, INC.

Dated: 4/15/15

By:   
Nathan D. Mellion, President

AK3:1194820\_v1

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2015 APR 21 PM 3:01

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29 CFR §2520.104-23**

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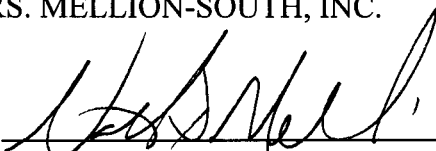
4. Information Regarding Plan

Nicholas T. Mellion Deferred Compensation Plan adopted January 1, 2015.  
Current number of employees participating: 1.

AK3:1194820\_v1

DRS. MELLION-SOUTH, INC.

Dated: 4/13/15

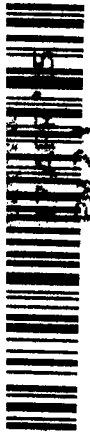
By:   
Nathan D. Mellion, President

AK3:1194820\_v1



**BUCKINGHAM**

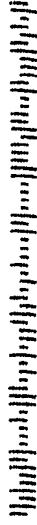
Buckingham, Doolittle & Burroughs, LLC  
3800 Embassy Pkwy, Suite 300  
Akron, OH 44333



7010 2780 0001 5972 4993

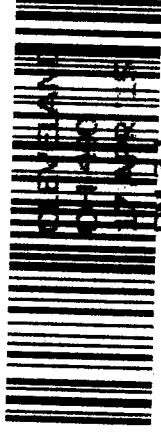
**TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-1513  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210**

20210



**BUCKINGHAM**

Buckingham, Doolittle & Burroughs, LLC  
3800 Embassy Pkwy, Suite 300  
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