



January 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Farmers National Bank of Griggsville Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Farmers National Bank of Griggsville (the "Sponsor"), an Illinois corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 108 W. Quincy, Griggsville, IL 62340.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 37-0269637.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 4 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Douglas Smith, President & CEO

108 West Quincy
P.O. Box 518
Griggsville, IL 62340
(217) 833-2329

220 Pittsfield Rd.
P.O. Box 264
Mt. Sterling, IL 62353
(217) 773-9123

411 West Pittsfield St.
P.O. Box 257
Milton, IL 62352
(217) 723-4341

201 West Washington
P.O. Box 351
Pittsfield, IL 62363
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Farmers National Bank of Griggsville

108 W. Quincy • P.O. Box 518
Griggsville, Illinois 62340

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