

United States Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Exemption  
 200 Constitution Avenue, N.W. Room N-1513  
 Washington, D.C. 20210  
 Certified Mail Return Receipt Requested: 9414 7266 9904 2042 8600 81

REPORTING AND DISCLOSURE STATEMENT  
 (for Unfunded Nonqualified Pension Plan for Select Employees)

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management of highly compensated employees in D.O.L. Reg., §CFR 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is: Bourland Wall & Wenzel, P.C.
- (2) The mailing address of the employer is:  

301 Commerce Street, Suite 1500  
 Fort Worth, TX 76102
- (3) The employer's federal identification number is: 75-1859010
- (4) The following plan has been adopted effective March 30, 2015 by the above named employer:

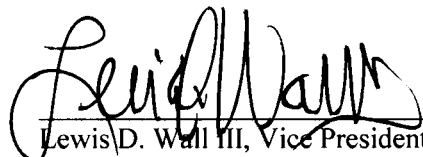
Deferred Compensation Plan of Bourland Wall & Wenzel, P.C.

The plan currently has twelve (12) select key management employees who are participants. The above named employer maintains this plan primarily for the purpose of providing deferred compensation for the employees who are shareholders and who are members of a select group of management or highly compensated employees. The employer will provide a copy of the above named plan to the Secretary of Labor upon request.

Dated: April 7, 2015.

Bourland Wall & Wenzel, P.C.  
 a Texas professional association

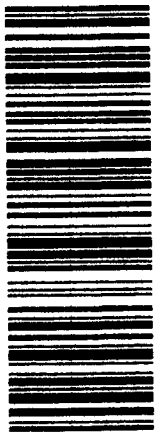
By:

  
 Lewis D. Wall III, Vice President

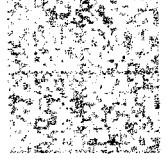
**BW&W**  
Bourland, Wall & Wenzel, P.C.

301 Commerce Street, Suite #1500  
Fort Worth, Texas 76102-4115

**CERTIFIED MAIL**



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