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**Corporate Office**

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4/7/2015

**VIA CERTIFIED MAIL  
 RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513, U.S. Department of Labor  
 200 Constitution Ave., N.W.  
 Washington, D.C. 20210

Re: Deferred Compensation Agreements

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Michigan Institute of Urology, P.C.  
 20952 12 Mile Road, Suite 200  
 St. Clair Shores, Michigan 48081

2. Federal Employer Identification No. (EIN):

38 196 2231

3. The Employer maintains sixty two (62) plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Thirty six (36) employees are covered by such plans.

Sincerely,

Michigan Institute of Urology, P.C.

By: \_\_\_\_\_

Print Name: Brian V. Guz, MD

Its: Co-President - MIU

Officer Name, Title

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

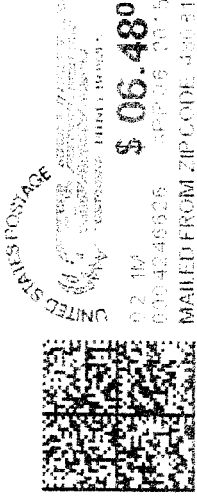
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7012 3050 0001 1891 4077



Shores Professional Building  
20952 12 Mile Road, Suite 200  
St. Clair Shores, MI 48081



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