



2520150935843

March 31,2015

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: HARADEN MOTORCAR CORP 451 DEFERRED COMPENSATION PLAN

Dear Secretary:

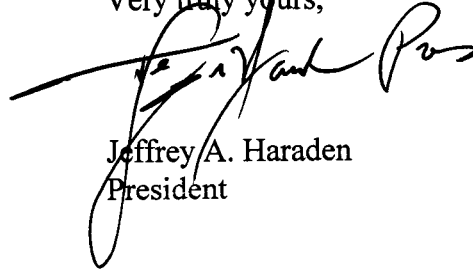
Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the HANYS Section 457(b) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer – Haraden Motorcar Corp, 175 Freeman's Bridge Rd, Scotia, NY 12302.
2. Employer's Employer Identification Number – 14-1602363
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains the 451 Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is as follows: 4

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in black ink, appearing to read "Jeffrey A. Haraden". The signature is fluid and cursive, with a large initial "J" and "H".

Jeffrey A. Haraden
President

cc: Kathleen Coonan, kcoonan@hanys.org

MOHAWK **Honda**
We go out of our way to please you!
175 Freemans Bridge Road, Scotia, NY 12302

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