

Universities Space Research Association

April 9, 2015

To: US Department of Labor
Employee Benefit Security Administration
Top Hat Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

From: Universities Space Research Association
7178 Columbia Gateway Drive
Columbia MD 21046
EIN: 52-0892064

This document constitutes the statement required by 29 C.F.R. § 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to the non-qualified deferred compensation plan recently adopted by Universities Space Research Association ("USRA").

USRA adopted a non-qualified deferred compensation plan on April 7, 2015 for the purpose of providing deferred compensation for a select group of management or highly compensated employees under which benefits are paid as needed solely from the general assets of the employer. The Universities Space Research Association 457(f) Deferred Compensation Plan (the "Plan") has one participant.

Pursuant to 29 CFR § 2520.104-23, this letter serves as notice that, with respect to the Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

USRA will provide copies of Plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.



Title HR Director

4/9/15

Date

From: (410) 730-2656
Megan Mattis
USRA
7178 Columbia Gateway Dr.
COLUMBIA, MD 21046

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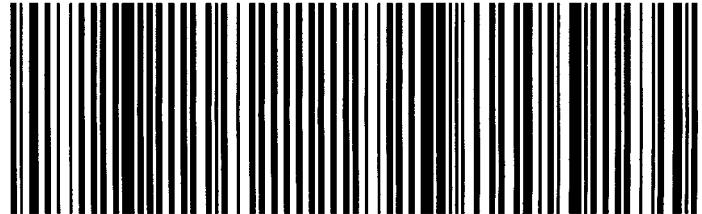
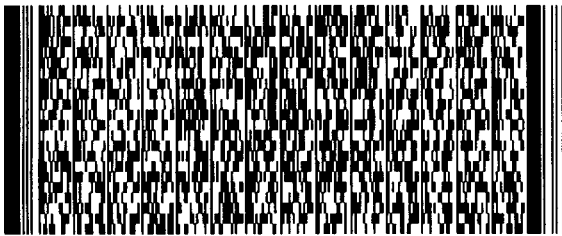
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