



900 42nd Street South  
Fargo, ND 58103

3/11/2015

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2015-03-11  
9:11 AM

Re: **Informational Filing Under DOL Reg. Sec. 2520.104-23**

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, **Noridian Healthcare Solutions, L.L.C.** (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the **Noridian Healthcare Solutions, L.L.C. Restoration Savings Plan** (the "Plan"). The Plan covers approximately 93379 employees.

The name, address and employer identification number of the Plan Sponsor are:

**Noridian Healthcare Solutions, L.L.C.**  
**4510 Thirteenth Ave., South,**  
**Fargo, ND 58121**  
**EIN: 45-0173185**

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

On Behalf of **Noridian Healthcare Solutions, L.L.C.**



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Re: ***Informational Filing Under DOL Reg. Sec. 2520.104-23***

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, **Noridian Mutual Insurance Company** (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the **Noridian Mutual Insurance Company Restoration Savings Plan** (the "Plan"). The Plan covers approximately 93336 employees.

The name, address and employer identification number of the Plan Sponsor are:

**Noridian Mutual Insurance Company  
4510 Thirteenth Ave., South,  
Fargo, ND 58121  
EIN: 45-0173185**

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Dan Brown", is written over a horizontal line.

On Behalf of **Noridian Mutual Insurance Company**

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