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April 3, 2015

Certified mail - Return receipt requested

Top Hat Plan Exemption
EBSA: Room N-1513:
US Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Top Hat Filing

Dear Sir or Madam:

On behalf of our client, Duke Manufacturing Co., and pursuant to C.F.R. § 2520.104-23, we hereby file the following statement as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") as amended.

In accordance with ERISA § 104(a)(1), we will provide the plan documents to the Secretary upon request.

Regards,

Stinson Leonard Street LLP

A handwritten signature in black ink, appearing to read "Phil McKnight".

Philip C. McKnight

PCM:pcm

Enclosure

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED COMPENSATION AGREEMENT
FOR A SELECT MEMBER OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEE**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Employer Name: DUKE MANUFACTURING CO.

Employer Address: 2305 NORTH BROADWAY
ST. LOUIS MO 63102

Employer EIN: 43-1548196

Name of Plans: SUPPLEMENTAL RETIREMENT INCOME AGREEMENT

Declaration: The Employer has adopted a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select member of management and a highly compensated employee.

Number of Total Plans: One

**Number of Employees
in each Plan:** The sole employee eligible for the Supplement Retirement Income Agreement was selected by the Board to participate.

