

**Jones, Troyan & Perkins**

2520150935833

A Legal Professional Association

Gary M. Troyan\*  
John R. Perkins, Jr.

James P. Jones  
(1927-1991)

\*Also Admitted in Wyoming

Of counsel:

David B. Hornbeck  
Alan K. Veatch  
Misty H. Aldrich  
Jeffrey J. Patter  
Alicia Nesline Shaw

March 30, 2015

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

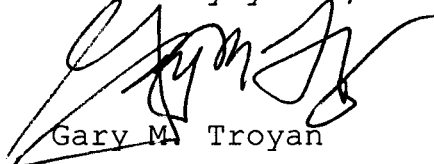
2015 03 30

Re: Balestra, Harr & Scherer, CPAs, Inc.

Dear Sir or Ms.:

Enclosed herewith please find a Deferred Compensation Plan Statement with respect to the above-named company.

Sincerely yours,



Gary M. Troyan

GMT:ajm

Enclosure

cc: Balestra, Harr & Scherer, CPAs, Inc.

2015 03 30

Enclosed herewith please find a Deferred Compensation Plan Statement with respect to the above-named company.

**BALESTRA, HARR & SCHERER, CPAs, INC.**

**DEFERRED COMPENSATION PLAN STATEMENT**

Please be advised that the aforementioned Company maintains salary continuation arrangements for a select group of management or highly compensated employees. In accordance with the reporting and disclosure rules of Part I of ERISA and Reg. 29 CFR Section 2520.104-23, the Company hereby submits this Deferred Compensation Plan Statement.

Correct Name and Address  
of Company:

Balestra, Harr & Scherer, CPAs, Inc.  
129 Pinckney Street  
Circleville, Ohio 43113

Taxpayer Identification  
Number of Company:

31-1413363

Purpose of Company's  
Deferred Compensation Plan:

The Company maintains its Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.

The number of Deferred  
Compensation Plans maintained  
by the Company:

One (1).

The number of employees in  
the Company's Deferred  
Compensation Plan:

Three (3).

Respectfully submitted,

BALESTRA, HARR & SCHERER, CPAs, INC.

By:   
Jeffrey A. Harr, President

COLUMBUS

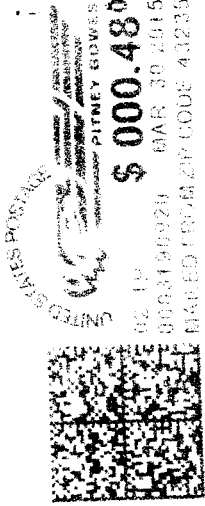
0011420

31 MAR '15

PN 1 L

**Jones, Troyan & Perkins**

A Legal Professional Association  
7650 Rivers Edge Drive  
Columbus, Ohio 43235



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE  
BENEFITS ADMINISTRATION  
ROOM N-5644  
U S DEPARTMENT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210

