



NORTHWOOD CHILDREN'S SERVICES

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Northwood Children's Home Society, Inc.
2. The mailing address of the Employer is: 714 W. College Street
Duluth, MN 55811
3. The Employer Identification Number is: 41-0706108
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Northwood Children's Home Society, Inc.
A Minnesota Corporation

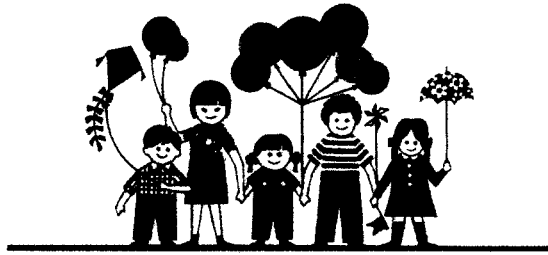
By: Carrie Huggly, CFO
Authorized Person

Dated: 3/25/2015

FOUNDED IN 1883 ★ 130 YEARS OF CARING
ACCREDITED BY THE COUNCIL ON ACCREDITATION

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NORTHWOOD CHILDREN'S SERVICES

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Northwood Children's Home Society, Inc.
2. The mailing address of the Employer is: 714 W. College Street
Duluth, MN 55811
3. The Employer Identification Number is: 41-0107608 *wrong FEIN*
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Northwood Children's Home Society, Inc.
A Minnesota Corporation

By: *Cecilia Hughes, CFO*
Authorized Person

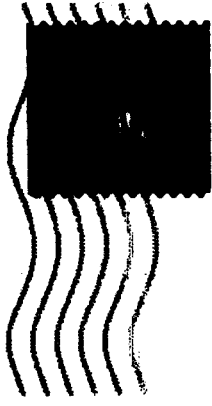
Dated: 3/19/2015 FOUNDED IN 1883 ★ 130 YEARS OF CARING
ACCREDITED BY THE COUNCIL ON ACCREDITATION



NORTHWOOD WEST
4000 W. 9th St. - Duluth, MN 55807-1598

DULUTH MN 558

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