

MEDIKO, P.C.
301 Concourse Blvd., Suite 210
Glen Allen, VA 23059

April 1, 2015

Certified Mail
Return Receipt Requested
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2015 APR 6 11 11 AM

Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA). Pursuant to Regulation Section 2520.104-23(b), we provide the following information:


1. Employer Name: Mediko, P.C.
2. Employer Address: 301 Concourse Blvd., Suite 210
Glen Allen, VA 23059
3. Employer EIN: 54-1823521
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1
6. Number of Employees in the Plan: 1
7. Name of Plan: Bonus Arrangement Agreement
8. Plan Effective Date: April 1, 2015

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

Sincerely,

MEDIKO, P.C.

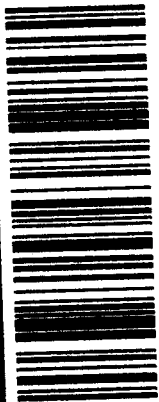
By:


Kaveh Ofogh, M.D., President

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301 Concourse Blvd., Suite 210
Glen Allen, VA 23059

CERTIFIED MAIL



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RETURN RECEIPT REQUESTED

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