

2520150935798

McNAUGHTON-McKAY ELECTRIC COMPANY

Donald D. Slominski, Jr.
President and
Chief Executive Officer

March 24, 2015

VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

TOP-HAT REGISTRATION STATEMENT

In accordance with Department of Labor Regulation 2520.104-23, McNaughton-McKay Electric Company, located at 1357 East Lincoln Avenue, Madison Heights, MI 48071, assigned EIN 38-0812640 by the Internal Revenue Service, hereby declares that, in addition to any other unfunded deferred compensation plans it sponsors, it has adopted the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of highly compensated employees:

PLAN NAME

McNaughton-McKay Electric Company
2015 SARS Plan

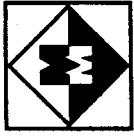
PARTICIPANTS COVERED

initially expect to cover 5
participants, but also plan to
designate additional participants
in the future

The filing of this statement is intended solely to comply with Department of Labor Regulation 2520.104-23.

Respectfully Submitted,

Donald D. Slominski, Jr., President and CEO
McNaughton-McKay Electric Company



McNAUGHTON-McKAY ELECTRIC COMPANY

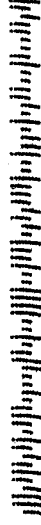
1357 EAST LINCOLN AVENUE • MADISON HIEGHTS, MI 48071



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