



1800 Riverway Drive, Pekin, Illinois 61554 • Phone: 309.347.1221 Fax: 309.347.9086

January 28, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Dear Sir/Madam:

Pursuant to Department of Labor Regulation §2520.104-23, the undersigned employer hereby files the following information with respect to a plan of deferred compensation.

1. Name and address of employer: Excalibur Seasoning Company, Inc.
1800 Riverway Drive
Pekin, IL 61554
2. Federal Employer Identification Number: 37-1203658
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to certain highly compensated employees of the employer..
4. There is 1 individual eligible for the plan.

By: *[Signature]*

Title: Chairman of the Board

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Excalibur Seasoning Co.
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PeKin IL 61554

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