



P: 215 • 229 • 4550

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SpArcPhilly.org

A family of organizations benefiting people with disabilities.

2350 West Westmoreland Street • Philadelphia, PA 19140

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

2520150935757

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: SpArc Philadelphia

Employer's Address: 2350 W. Westmoreland St, Philadelphia, Pa 19140

Employer Identification Number: 26-4277598

SpArc Philadelphia 457 b plan, which covers 1 Participants.

Total Number of 457(b) Plans: 1

Nofre P. Vaquer

Plan Administrator of the Plans Specified Above

By:

Date:

12/16/2015

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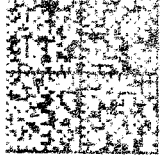
The Arc
of Philadelphia

SpArc
Services

* SpArc Philadelphia

2350 West Westmoreland Street
Philadelphia, PA 19140

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