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February 27, 2015

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

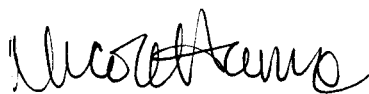
RE: Weld Plus, Inc. Alternative Reporting and Disclosure Statement

Dear Sir or Madam:

Enclosed please find an *Alternative Reporting and Disclosure Statement* which has been completed and executed by the above-referenced employer in regards to a deferred compensation program for a select group of management or highly compensated employees.

If you have any questions, please feel free to contact me.

Best regards,


Nicole M. Hanna

NMH; Imp
Enclosure

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**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned Company:

Name and Address of Company: Weld Plus Inc. 4790 River Rd
Cincinnati, OH 45233
Company Identification Number: 31-1327935

Weld Plus, Inc. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Employees in Each
Plan:

One plan covering one employee.

Dated Feb 14, 2015.

Weld Plus, Inc.

By: Paul G. [Signature]

Title: President

This form should be mailed to:

Top Hat Plan Exemption
Employee Benefits Security Administration
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U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

(Send certified mail to evidence filing requirement satisfied)

DINSMORE & SHOHL LLP
255 East Fifth Street ^ Suite 1900
Cincinnati, OH 45202

Dinsmore



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