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February 24, 2015

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue NW, Ste. N-1513  
Washington, DC 20210

2015 FEB -4 PM 4:00  
ADP

**RE: Area Development Partnership 457(f) Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with 29 C.F.R. § 2520.104-23, please accept this letter as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for the employee pension benefit plan described herein.

- 1) Area Development Partnership, Inc. (the "Sponsor"), a Mississippi non-profit corporation, maintains and sponsors the Area Development Partnership 457(f) Deferred Compensation Plan (the "Plan").
- 2) The address of the Sponsor is 1 Convention Center Plaza, Hattiesburg, MS 39401.
- 3) The employer identification number ("EIN") assigned by the Internal Revenue Service to the Sponsor is 57-0884979.
- 4) The Sponsor declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 5) At this time, the Plan is the only plan described in 29 C.F.R. § 2520.104-23(d) maintained by the Sponsor, and one (1) employee is participating in the Plan.
- 6) The Sponsor will provide a copy of plan documents for the Plan upon request.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Jan Delancey, CPA  
Vice President, Finance and Administration

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One Convention Center Plaza  
Hattiesburg, MS 39401

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