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February 20, 2015

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
United States Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

2015 FEB -3 PM 2:13

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In accordance with Department of Labor Regulation § 2520.104-23, the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Jewish Family and Children's Service of Greater Philadelphia
Address: 2100 Arch Street, 5th Floor
Philadelphia, PA 19103
EIN#: 23-1352026

Name of Plan: Jewish Family and Children's Service of Philadelphia, Inc. 457(b) plan
Number of Plan(s): One (1)
Number of Employees in Plan(s): One (1)

Sincerely,

John Sawyer
Vice President of Finance

Jewish Family and Children's Service of Greater Philadelphia

2100 Arch Street, 5th Floor • Philadelphia, PA 19103 • Main Number: 267.256.2100 • Fax: 267.256.2119 • www.jfcsphilly.org

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