

NOTICE REGARDING TOP-HAT PLAN
TO
DEPARTMENT OF LABOR

Injectec, Inc., has established a Top Hat Plan for select group of highly compensated employees and hereby notifies the Department of Labor of the establishment of the plan and election for alternative method of compliance relating to reporting and disclosure requirements of Part 1 of ERISA as provided in DOL Reg. §2520.104-23.

1. The employers name, address and IRS employer identification number are as follows:

Name: Injectec, Inc.
Address: 451 Dekora Woods Boulevard
Saukville, WI 53080

EIN: 39-180-7610

2. The Top Hat Plans maintained by Injectec, Inc. are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. Injectec, Inc. maintains the following Top Hat Plan:

a. 2015 Executive Long-Term Incentive Plan

4. The number of employees in the top hat plan is:

a. 2015 Executive Long-Term Incentive Plan – 2 (two).

5. Injectec, Inc. will provide the plan documents to the Secretary of the Department of Labor upon request as required in section 104(a)(6) of the Act.

Dated: March 13, 2015

Injectec, Inc.

By:



Rick Gebhardt, President

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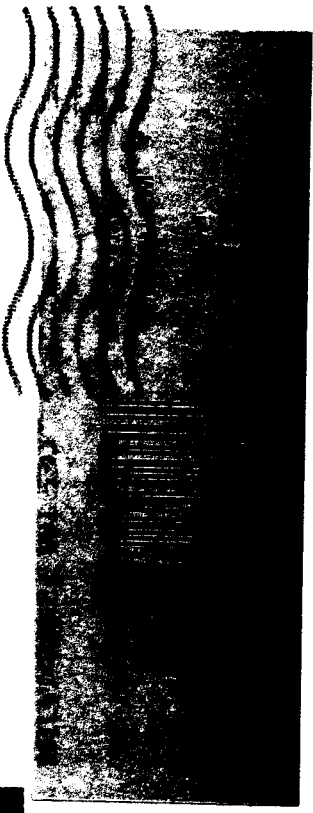
INJECTEC

451 N. Dekora Woods Blvd. • Saukville, WI

CERTIFIED MAIL



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Top-Hat Plan Exemption
EBSA
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, DC 20210

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