

2520150935734

JASPER PRODUCTS, L.L.C.  
3877 E. 27th St.  
Joplin, Missouri 64804

March 10, 2015

VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2015 MAR 19 PM 4

RE: Deferred Compensation Plan

To Whom It May Concern:

This statement is filed with your office pursuant to Labor Reg. § 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees. On November 30, 2014, Jasper Products, L.L.C. adopted the Jasper Products L.L.C. Equity Participation Plan – II, dated December 1, 2014. This filing is made within the one hundred twenty (120) day period prescribed by Labor Reg. § 2520.104-23(b)(2). Please be informed of the following:

1. Name and Address of Employer: Jasper Products, L.L.C.  
3877 E. 27th St.  
Joplin, Missouri 64804

2. Employer Identification Number: 43-1838738

3. Jasper Products, L.L.C. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Number of Plans: 2

5. Number of Employees in the Plans: 2

Employee Benefits Security Administration

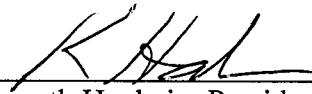
March 10, 2015

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A copy of the plan document will be provided upon request to the Secretary as required by Section 104(a)(1) of ERISA.

Sincerely,

Jasper Products, L.L.C.

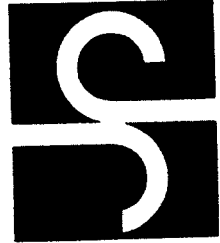
By:   
Kenneth Haubein, President

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

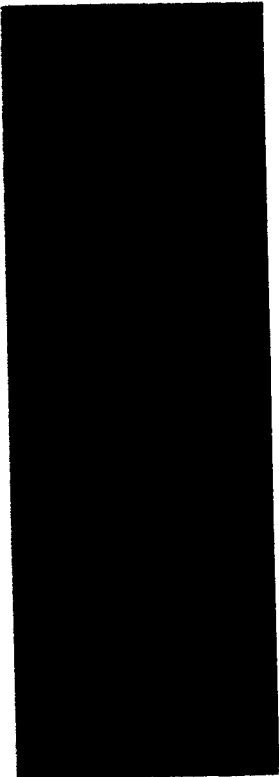
**CERTIFIED MAIL™**



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