

March 9, 2015

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. DEPARTMENT OF LABOR
 200 Constitution Avenue N.W.
 Washington, D.C. 20210

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Re: *The A.C. Williams Company*

Ladies and Gentlemen:

In accordance with Department of Labor Regulation Section 2520.104-23, The A.C. Williams Company (the "Company") hereby notifies you that the Company has established and maintains two unfunded pension plans for a select group of management and highly compensated employees as described below:

NAME AND ADDRESS OF THE COMPANY

The A.C. Williams Company, EIN- 34 - ~~163114~~ 163111
 700 Walnut Street
 Ravenna, Ohio 44266

NAME OF PLANS AND NUMBER OF EMPLOYEES PARTICIPATING

Plan A: Supplemental Executive Retirement Plan and Agreement, dated February 24, 2015, between the Company and Michael Clancy

Number of Participants in Plan A: There is currently one (1) participant in Plan A.

Plan B: Supplemental Executive Retirement Plan and Agreement, dated as of February 25, 2015, between the Company and Barbara J. Cramer

Number of Participants in Plan B: There is currently one (1) participant in Plan B.

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If you have any questions concerning the foregoing information, please contact the undersigned.

Very truly yours,

THE A.C. WILLIAMS COMPANY

By: 

Dale E. McCoy, President

Lite Metals Company, Inc.
700 NORTH WALNUT STREET
RAVENNA, OHIO 44266

CLEVELAND OH 440

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