

# Bank of Franklin

2520150935725

Bradley B. Jones  
President/CEO



March 2, 2015

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Bank of Franklin  
Nine Main Street, East  
Meadville, MS 39653

Employer Tax Identification Number: **640116850**

2015 MAR 18 AM 8:00

To Whom It May Concern:

Please be advised that Bank of Franklin, with its principal office located in Meadville, Mississippi, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has one (1) executive participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

A handwritten signature in black ink, appearing to be 'B. Jones', written over a horizontal line.

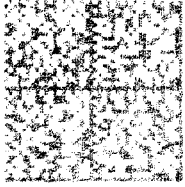
Bradley B. Jones, President and CEO  
Bank of Franklin



**Bank of Franklin**  
 P. O. Box 606  
 Meadville, MS 39653-0606

RETURN SERVICE REQUESTED

JACKSON  
 MS 390  
 03 MAR '15  
 11:11



03 MAR 2015  
 11:11

TOP HAT PLAN EXEMPTION  
 EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
 ROOM N-1513  
 US DEPARTMENT OF LABOR  
 200 CONSTITUTION AVENUE NW  
 WASHINGTON DC 20210

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