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LAW OFFICE OF BENNY R. VALEK

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March 4, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

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COMMUNICATIONS SECTION

Re: Alternative Method of Compliance with Reporting and Disclosure Requirements Pursuant to Section 2520.104-23 of the Department of Labor Regulations

Dear Sir or Madam:

On behalf of Community Clinical Research, Inc. ("Company"), we are hereby submitting the following information with respect to its top-hat plan, pursuant to DOL Regulation Section 2520.104-23:

I. COMPANY NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:

Community Clinical Research, Inc.
8334 Cross Park Drive
Austin, Texas 78754
Tax Identification No.: 74-2776527

II. STATEMENT AS TO PLAN:

The Company maintains the Community Clinical Research, Inc. Stock Appreciation Rights Plan ("Plan") for the benefit of a select group of management or highly compensated employees. The primary purpose of the Plan is to attract and retain qualified and competent employees upon whose efforts and judgment the Company's success is largely dependent. The Plan was just recently adopted by the Company and there are no employees participating in the Plan at the current time. However, it is anticipated that up to six employees will soon be selected to participate in this Plan.

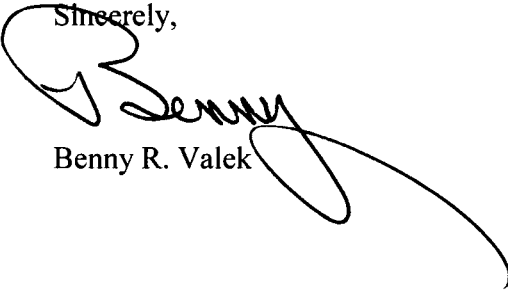
III. ERISA COMPLIANCE:

The Company is making this filing with respect to the Plan solely as a protective measure in the unlikely event that the Plan would be determined at some point to be an employee benefit plan as defined in Section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the Company that the Plan is an employee benefit plan subject to ERISA for any purpose.

IV. COPY OF AGREEMENT:

A copy of the Plan will be provided to the Department of Labor upon request.

Sincerely,


Benny R. Valek

BRV/sv

cc: Christopher Robinson
Bob Roten
Kris Brown
Owen Schmidt

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