

Bama CompaniesTM

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January 15, 2015

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210
RE: Top Hat Plan Exemption

2015 MAR 16 PM 3:

Dear Sir or Madam:

The Bama Companies, Inc. ("Employer") is filing this notice to comply with the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as prescribed by 29 C.F.R. § 2520.104-23, with respect to the plans described below.

1. Name and Address of Employer:

The Bama Companies, Inc.
2727 East 11th Street
Tulsa, Oklahoma 74104

2. Employer Identification Number: 73-0988323

3. The Employer maintains the Bama Deferred Compensation Plan and the Bama Deferred Compensation Plan #2 primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees.

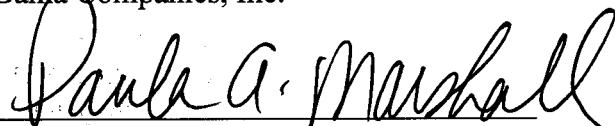
4. Number of Plans: 2

5. Number of Employees in Plans:

Bama Deferred Compensation Plan: 6
Bama Deferred Compensation Plan #2: 24

The Bama Companies, Inc.

By:


Paula A. Marshall, Chief Executive Officer

Bama Companies
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