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FILE NO: 78681.104001

March 3, 2015

**VIA CERTIFIED MAIL  
 RETURN RECEIPT REQUESTED  
 RR# 7011350000036998068**

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, NW, N-1515  
 Washington, DC 20210

**Re: Zep Inc.  
 Top Hat Plan Exemption Statement Filing under DFVCP  
 Plans: Zep Inc. Supplemental Deferred Savings Plan, and Zep Inc. Amended  
 and Restated Nonemployee Director Deferred Compensation Plan**

Dear Sir or Madam:

Pursuant to the Delinquent Filer Voluntary Compliance (“DFVC”) Program, enclosed for filing is a “Top Hat” exemption statement for the above-referenced Company and plans.

In addition, please note that in accordance with the DFVC Program procedures, the following items have also been mailed to the Department of Labor at the Philadelphia address specified in those procedures: (i) an executed Form 5500 for each of the plans (prepared in accordance with those procedures); and (ii) the required \$750 payment.

Please contact me if you have questions or need anything further regarding the enclosed “Top Hat” exemption statement.

Sincerely,

L. Scott Austin

LSA/msh  
 Enclosures

cc: Ms. Jill Gilmer

2520150935707  
 3/3/15 9:30 AM

**ZEP INC.**

**TOP HAT EXEMPTION STATEMENT**

Zep Inc., EIN 26-0783366 (the "Company") hereby submits this statement pursuant to 29 CFR § 2520.104-23. The Company, whose principal offices are located at 1310 Seaboard Industrial Blvd., Atlanta, Georgia 30318, maintains the following plans, which are unfunded, nonqualified deferred compensation plans for a select group of highly compensated or management employees, or non-employee directors:

1. Name of Plan: Zep Inc. Supplemental Deferred Savings Plan  
Number of Eligible Participants: Approximately 49
2. Name of Plan: Zep Inc. Amended and Restated Nonemployee Director  
Deferred Compensation Plan  
Number of Eligible Participants: 7

Dated: February 26, 2015.

ZEP INC.

By: 

Printed Name: Jill A. Gilmer

Title: Corporate Secretary



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