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December 1, 2014

CERTIFIED MAIL/RETURN RECEIPT REQUESTED 7008 1830 0000 4058 4530

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave. N.W., Suite N-1513
Washington, D.C. 20210

2015 JAN 15 PM 3:00

Re: Deferred Compensation; Reporting and Disclosure

Pursuant to the provisions of Regulation 2520.104-23, the undersigned hereby utilizes the alternative method of compliance with the provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974.

1. Name of Employer: Coblaco Services, Inc.
2. Address: 700 S. Billings Street, Unit L, Aurora, CO 80011
3. Employer Identification No. 84-0759046

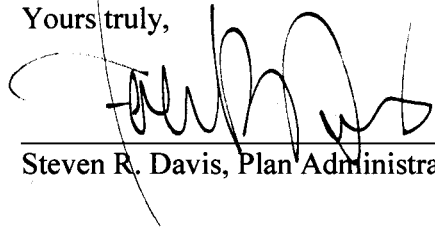
The undersigned hereby declares that the employer maintains a plan or plans primarily for the purpose of providing a deferred compensation for a select group of management or highly compensated employees.

Number of Plans: two


Number of Employees in Plan: two

The above plans are maintained pursuant to written plan documents which will be provided to the Secretary of Labor or his delegate on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

Yours truly,



Steven R. Davis, Plan Administrator


shortridge, fitzke
& hultquist, p.c.
Attorneys at Law

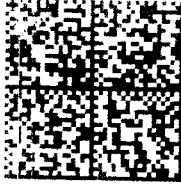
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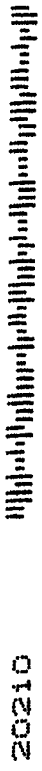
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