



INDEPENDENCE RESIDENCES, INC

"Turning Dreams Into Reality"

2520150935694

Via Overnight Courier

March 10, 2015

2015 MAR 11 PM 4:13

Board of Directors

Gael Monteil
President
Edward Held, Esq.
1st Vice President
Paul Bufano
2nd Vice President
Judita Prelog
Treasurer
Joan Frietsch
Secretary

Laura Bufano
Ruth Migliorelli
Elaine Radisch
Ted Schneider

Advisory Board

Melissa Abbe
Jarrett Barnhill, MD
Ann Poindexter, MD

Past Presidents

Carol Grimaldi
Ruth Migliorelli
Judita M. Prelog
Elaine Radisch

Raymond J. DeNatale
Executive Director

Paul Challita
Associate Executive Director
Fiscal Services

Ravi Dahiya
Associate Executive Director
Program Operations

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: IRI 457(b) Plan

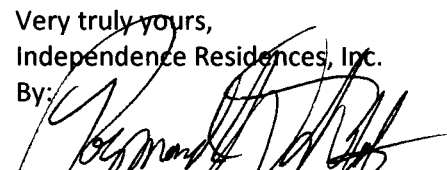
Dear Secretary:

This letter serves as confirmation of this corporation's previous notice under 29 C.F.R. § 2520.104-23, that, with respect to the above-referenced plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA. Pursuant to 29 C.F.R. § 2520.104-23, we provide the following information:

1. Name and Address of Employer: Independence Residences, Inc., 93-22 Jamaica Ave., Woodhaven, NY 11421
2. Employer Identification Number: 13-3490223
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The number of participants in this Plan is expected to be four, but may vary from time to time.
5. The Employer maintains a 403(b) plan, as well.
6. The Employer will provide plan documents to the Secretary upon request, as required by Section 104(a)(1) of ERISA.

Very truly yours,
Independence Residences, Inc.

By:


Raymond J. DeNatale
Executive Director

93-22 Jamaica Avenue, 2nd Floor, Woodhaven, New York 11421
tel. 718.805.6796 • fax. 718.805.6798 • www.in-res.org • info@in-res.org

Celebrating over 25 years of "Turning Dreams Into Reality" for people with developmental disabilities, visual and other impairments

FedEx Package
Express **US Airbill**

FedEx Tracking Number **8076 0234 0556**

1 From
Date 3-10-15

Sender's Name LAMPSON, D. D. Phone 718 805-6796

Company INDEPENDENCE RESIDENCES INC

Address 4022 JAMAICA AVE FL 2 Dept./Floor/Suite/Room

City ROSELHAVEN State NY ZIP 11421-2219

2 Your Internal Billing Reference

3 To
Recipient's Name S. C. Lampson Phone

Company INDEPENDENCE RESIDENCES INC

Address 4022 JAMAICA AVE FL 2 Dept./Floor/Suite/Room

City ROSELHAVEN State NY ZIP 11421-2219



8076 0234 0556

MUR 4

Form ID No. **0215**

4 Express Package Service
NOTE: Service order has changed. Please select carefully.

- Next Business Day**
- FedEx First Overnight**
Earliest next business morning delivery to select locations. Friday shipments will be delivered on Monday unless SATURDAY Delivery is selected.
 - FedEx Priority Overnight**
Next business morning. Friday shipments will be delivered on Monday unless SATURDAY Delivery is selected.
 - FedEx Standard Overnight**
Next business afternoon. Saturday Delivery NOT available.
- 2 or 3 Business Days**
- FedEx 2Day AM**
Second business morning. Saturday Delivery NOT available.
 - FedEx 2Day**
Second business afternoon. Thursday shipments will be delivered on Friday unless SATURDAY Delivery is selected.
 - FedEx Express Saver**
Third business day. Saturday Delivery NOT available.

Packages up to 150 lbs.
For packages over 150 lbs., see the FedEx Express Freight US Airbill.

- 5 Packaging** *Declared value limit \$200.
- FedEx Envelope***
 - FedEx Pak***
 - FedEx Box**
 - FedEx Tube**
 - Other**

6 Special Handling and Delivery Signature Options

- SATURDAY Delivery**
NOT available for FedEx Standard Overnight, FedEx 2Day AM, or FedEx Express Saver.
- No Signature Required**
Package may be left without obtaining a signature for delivery.
- Direct Signature**
Someone at recipient's address may sign for delivery. Fee applies.
- Indirect Signature**
If no one is available at recipient's address, someone at a neighboring residential delivery only. Fee applies.

Does this shipment contain dangerous goods?

- One box must be checked.
- No**
 - Yes** (Specify I.D. Number and required placards)
 - Yes** (Specify I.D. Number and required placards)
 - Dry Ice**
Dry Ice, 9 UN 1845
 - Cargo Aircraft Only**

7 Payment Bill to:

- Sender** (Specimen form to follow)
 - Recipient**
 - Third Party**
 - Credit Card**
 - Cash/Check**
- Enter FedEx Acct. No. or Credit Card No. below. Chain recip. Acct. No. _____

Total Packages _____ Total Weight _____ lbs.

Your liability is limited to US\$100 unless you declare a higher value. See the current FedEx Service Guide for details.

Rev. Date 2/12 • Part #18134 • ©1994-2012 FedEx • PRINTED IN U.S.A. SRM

637

00025

00076

02540

fedex.com 1.800.GoFedEx 1.800.463.3339

05417006