

Panagiotu Pension Advisors, Inc.

401(k) & RETIREMENT PLAN ADMINISTRATORS

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March 6, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave. NW, N-1513
Washington, D.C. 20210

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To Whom It May Concern:

RE: TOP-HAT PLAN EXEMPTION STATEMENT

The Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer Name: The Seattle Foundation

Address: 1200 5th Avenue, Suite 1300
Seattle, WA 98101-3151

Employer EIN: 91-6013536

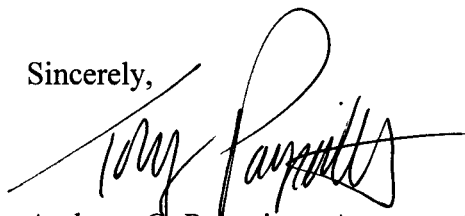
Plan Name: The Seattle Foundation 457(b) Deferred Compensation Plan

Number of Plans: 1

Number of Employees in Plan: 4.

If you have questions, please call.

Sincerely,



Anthony G. Panagiotu, Attorney, C.P.A.
President

Panagiotu Pension Advisors, Inc.

401(k) & RETIREMENT PLAN ADMINISTRATORS

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U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN
TOP-HAT PLAN EXEMPTION
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WASHINGTON DC 20210

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