



SPECIMEN DEPARTMENT OF LABOR NOTICE LETTER

U.S. Department of Labor
Employee Benefit Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W. Suite N-1513
Washington, D.C. 20210

The following employer hereby supplies the following information pursuant to
Department of Labor Regulations Section 2520.104-23:

Name and Address of Employer:

Midwestern Mechanical, Inc.
4105 North Lewis Avenue
Sioux Falls, SD 57104

2520150935658

Employer Identification Number: 42-1242780

The employer identified above maintains the following plan(s) for a select group of
management or highly compensated employees:

Number of Plans 1

(Name of Plan) Deferred Compensation Plan

Number of Participants 12

Very Truly Yours,
Midwestern Mechanical, Inc.

By: Dwayne Klarenbuck

Title: President and CEO

Date: February 16, 2015

Sioux Falls, SD
4105 N Lewis Ave.
Sioux Falls, SD 57104
Phone 605-339-3963
FAX 605-338-1195
siouxfalls@mwmech.com

Rapid City, SD
1885 Samco Rd.
Rapid City, SD 57702
Phone 605-394-9636
FAX 605-394-9637
rapidcity@mwmech.co

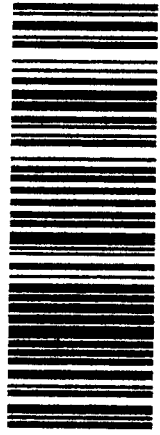
Spencer, IA
3905 4th Ave W
Spencer, IA 51301
Phone 712-262-1206
FAX 712-262-1209
spencer@mwmech.com

Sioux City, IA
2100 Business 75 N
Sioux City, IA 51105
Phone 712-224-6161
FAX 712-224-6162
siouxcity@mwmech.co


MIDWESTERN MECHANICAL, INC.
PLUMBING & HEATING
FIRE PROTECTION
4105 N. Lewis Avenue • Sioux Falls, SD 57104

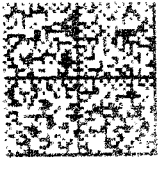
*Performance
With Pride**

9505 0226 1000 0282 4102



CERTIFIED MAIL

SIoux FALLS
SD 570
18 FEB '15
PM 2 L



UNITED STATES POSTAL SERVICE
02 1P
\$ 006.48
0001791702 FEB 15 2015
MAILED FROM ZIP CODE 57104

US DEPARTMENT OF LABOR
EMPLOYEE BENEFIT SECURITY ADMINISTRATION
TOP HAT PLAN EXEMPTION
200 CONSTRUCTION AVE. NW, SUITE N-1513
WASHINGTON, DC 20210

20210 