



Cleveland Zoological Society
3900 Wildlife Way
Cleveland, Ohio 44109-3132

ClevelandZooSociety.org
216.661.6500

February 18, 2015

Top Hat Plan Exemption
Employee Benefit Security Administration
Public Disclosure Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Francis Perkins Building
Washington, D.C. 20210

2/18/15 10:11 AM

Re: Nonqualified Deferred Compensation Plan Registration Statement

Dear Sir/Madam:

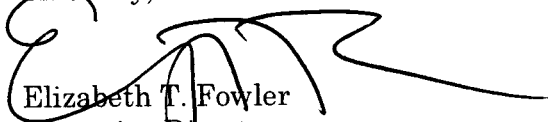
This is to provide the information required by ERISA Regulation 2520.104-23 regarding nonqualified compensation arrangements for a select group of management level or highly compensated employees.

Employer's Name:	Cleveland Zoological Society
Address:	3900 Wildlife Way Cleveland, OH 44109
Employer ID Number:	34-0816490
Plan Name:	Cleveland Zoological Society 457(b) Executive Deferred Compensation Plan

The employer maintains the above nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees. As of January 1, 2015, there are three individuals eligible for this Plan. The employer maintains no other nonqualified deferred compensation plans.

For any further information, please contact me at (216) 635.3342.

Sincerely,


Elizabeth T. Fowler
Executive Director



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