

VILLAGE REACH[®]

Starting at the Last Mile

February 17, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2015 FEB 23 11:10

To Whom It May Concern:

The undersigned declares that the employer below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:


Employer Name: VillageReach
Address: 2900 Eastlake Avenue East, Suite 230
Seattle, WA 98102
EIN #: 91-2083484

Name of Plan: VillageReach 457(b) Plan

Number of Plan(s): 1

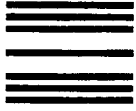
Number of Employees in plan(s): 5

Very truly yours,

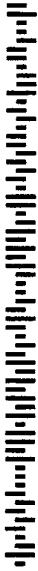


Nancy F. Geiger
Plan Administrator
VillageReach Finance and Operations Director

VILLAGERREACH
2900 Eastlake Ave E, Ste 230
Seattle, WA 98102



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