

January 15, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

20150115 10:00 AM

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

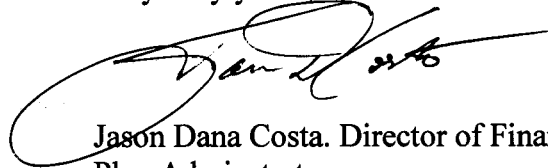
In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Unitio, Inc.
Address: 11 Avenue de Lafayette
Boston, Massachusetts 02110
EIN#: 45-1623549

Name of Plan: Unitio, Inc. Deferred Compensation Plan
Number of Employees in Plan: 14

Very truly yours,



Jason Dana Costa, Director of Finance
Plan Administrator



T1D Exchange

11 Avenue De Lafayette, 5th Floor
Boston, MA 02111



BOSTON MA 02111

13 FEB 2015 PM 3:01

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

20210

