

LOCAL 659

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Duane Zuckschwerdt
President

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Recording Secretary

March 20, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue NW
Washington, D. C. 20210

RE: **UAW LOCAL 659 TOP-HAT PLAN DECLARATION**
United Automobile Workers of America Local 659
4549 Van Slyke Road
Flint, Michigan 48507
EIN: 38-1119394

United Automobile Workers of America Local 659 (UAW Local 659), being the plan administrator for the UAW Local 659 Company ERISA Restricted Benefit Plan 1, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, UAW Local 659, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, five (5) employees will be covered under the plan.

Plan documents are available if needed.



Duane E. Zuckschwerdt, on behalf of Plan Administrator



Rudolph Armstrong - On behalf of Plan Administrator

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POST-EMPLOYEE
BENEFIT ADMINISTRATION

V-8 ENGINE POWERTRAIN
Chairman
GORDON ANDREWS

FLINT METAL CENTER
Chairman
NORWOOD JEWELL

SERVICE PARTS OPERATIONS
Chairman
KRIS OWEN

DELPHI- WEST FLINT
Chairman
FRED RASPBERRY

DIE MANAGEMENT
Chairman
FRED RASPBERRY

A.C.C.I. TRANSPORTATION
Chairman
RICK TOLDO

RETIREE CHAPTER
Chairman
FRED EDMONDS

